



**Wick Academy Football Club
Harmsworth Park Wick
Health and Safety Policy
WAFC-P-002**



Version 7.7 – 4th July 2023

Introduction

Wick Academy Football Club is a member of the Scottish Highland Football League and is recognised as being Britain's most northerly senior football club. We travel in excess of 3,000 miles per annum to fulfil our Highland League fixture commitments and have a fully integrated youth programme to develop our local talent. We pride ourselves in community integration at all levels.

Wick Academy Football Club is committed to safeguarding the Health and Safety of all Club personnel. This document is designed to describe the Clubs Health and Safety Policy.

Health & Safety Policy Including First Aid

General Policy

It is the policy of Wick Academy Football Club to take all reasonable and practicable steps to safeguard the Health and Safety and welfare of all employees at work and to protect all other persons against hazards to Health or Safety arising out of the Clubs activities. The Club has a separate Spectator Safety Policy document, reference WAFC-P-001, and a separate first aid plan reference WAFC-D008.

The co-operation of every member of the Club is necessary in promoting this policy and in ensuring that the standard of health and safety which is achieved is always at least equal and preferably above the standards set by the Health and Safety at work Act and the regulations made under it.

It is the policy of Wick Academy Football Club that ALL of our internal workplaces, including both North and South stands, are smoke-free, and all employees have a right to work in a smoke-free environment. The Club has a separate Smoking Policy, document reference WAFC-P-006.

First Aid Structure

The executive responsibility for implementing this policy rests with the Clubs Executive Committee, which delegates the responsibility to the Clubs certified First Aid team These are personnel within the Club that have had formal Sports Injury training from the Red Cross.

In addition, it is the statutory duty of every employee at all times to take reasonable care for the Health and Safety of themselves and all others who may be affected by their actions.

Advice

Advice on matters of Health and Safety is given to the Club by the Health and Safety Executive and available from "The Guide to Safety at Sports Grounds". Additional advice if necessary may also be received or requested from the Scottish Ambulance Service.

Accident Book

An Accident Book is maintained in the Clubs Secretaries office. With the exception of injuries sustained on the field of play, all accidents or injuries sustained whilst on club business must be recorded in the Accident Book.

Document Control

Mandatory Review Date (To be reviewed and published annually).

Review Date: __4th July 2024__
